



NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE is hereby given that the Annual Meeting of the Stockholders of EAGLE CEMENT CORPORATION (the "Company") will be held on June 23, 2022, 2:00 p.m., livestreamed from the principal office of the Company, as authorized by resolution of the Board of Directors on March 17, 2022.

The Agenda of the meeting is as follows:

1. Call to order
2. Certification of Notice and Quorum
3. Approval of Minutes of Previous Meeting
4. Presentation of the Annual Report
5. Ratification of Acts and Resolutions of the Board of Directors and Corporate Officers
6. Appointment of External Auditors
7. Election of the Members of the Board of Directors
8. Other Matters
9. Adjournment

The Information Statement, SEC Form 17A, Minutes of the Annual Stockholders' Meeting held on June 24, 2021, the resolutions of the Board of Directors beginning June 24, 2021, and other pertinent materials for the Annual Stockholders' Meeting will be accessible through the Company's website (<https://www.eaglecement.com.ph/governance/disclosures/>) and through the PSE Edge.

Given the continued threat of COVID-19, stockholders may only participate in the annual meeting *via* remote communication and cast their votes electronically or *in absentia*, or through appointing the Chairman of the Meeting as proxy. Only stockholders of record as of May 9, 2022 are entitled to vote at this meeting.

Stockholders intending to attend the meeting by remote communication should notify the Company not later than June 13, 2022 at 5:00 PM through the following means:

1. By e-mail to corporatesecretary@eagle-cement.com.ph;
2. By online registration through the Company website under the Investor Relations tab. For the online registration, kindly access and follow the instructions to be made available in the following link: <https://www.eaglecement.com.ph/investor-relations/annual-stockholders-meeting/>

Further details and procedure for attendance and participation in the meeting through remote communication are set forth in Annex 1 of this notice, as set forth in the Information Statement, to be made available to the public through the PSE Edge and the Company website (<https://www.eaglecement.com.ph/governance/disclosures/>).

Duly accomplished ballots, proxies, and copies of valid government Identification Cards (IDs) shall be submitted through any of the following:

1. By e-mail to corporatesecretary@eagle-cement.com.ph;
2. By ordinary mail to the Office of the Corporate Secretary of Eagle Cement Corporation at Suite 2801 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City 1605;
3. By online submission, at the time of registration through the Company website (<https://www.eaglecement.com.ph/investor-relations/annual-stockholders-meeting/>).

The deadline for submission of ballots and proxies is on June 13, 2022 at 5:00 PM. For corporations, ballots and proxies must be accompanied by the Corporate Secretary's sworn certification stating the corporate officer's authority to vote for and to represent the Corporation in the meeting. Ballots and proxies need not be notarized.

Validation of ballots and proxies will be on June 18, 2022 at 2:00 p.m. at the office of the Company's Corporate Secretary at Suite 2801 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City. For your convenience, samples of the ballot and proxy are available at the Company website under the Investor Relations tab.

Questions and comments to the Board of Directors and/or Management should be sent in advance of, or during, the meeting by email to corporatesecretary@eagle-cement.com.ph.

Please refer to Annex 2 of this notice, as set forth in the Information Statement, for a brief discussion of and the rationale for the above agenda items.

A visual and audio recording of the proceedings of the annual meeting shall be kept by the Company.

For the Board of Directors.



MARIA FARAH Z.G. NICOLAS-SUCHIANCO
Corporate Secretary