

**SAMPLE BALLOT / PROXY**

Vote by Ballot: The undersigned stockholder of Eagle Cement Corporation (the "Company") casts his/her vote on the agenda items for the 2022 Annual Stockholders' Meeting, as expressly indicated with "X" in this ballot.

Vote by Proxy: The undersigned stockholder of Eagle Cement Corporation (the "Company") hereby appoints \_\_\_\_\_ or in his absence, the Chairman of the meeting, *as attorney-in-fact and proxy*, with power of substitution, to represent and vote all shares registered in his/her/its name as proxy of the undersigned stockholder, at the Annual Meeting of Stockholders of the Company on June 23, 2022 and at any of the adjournments thereof for the purpose of acting on the following matters:

1. Approval of the minutes of previous meeting  
\_\_ Yes      \_\_ No      \_\_ Abstain
2. Approval of the 2021 Annual Report  
\_\_ Yes      \_\_ No      \_\_ Abstain
3. Ratification of Acts and Resolutions of the Board of Directors and Corporate Officers  
\_\_ Yes      \_\_ No      \_\_ Abstain
4. Re-appointment of Reyes Tacandong & Co. as External Auditor  
\_\_ Yes      \_\_ No      \_\_ Abstain
5. Election of the Members of the Board of Directors, including the Independent Directors  

	No. of Votes
Ramon S. Ang	_____
John Paul L. Ang	_____
Manny C. Teng	_____
Monica L. Ang-Mercado	_____
Manuel P. Daway	_____
Mario K. Surio	_____
Luis A. Vera Cruz, Jr.	_____
Melinda Gonzales-Manto	_____
Ricardo C. Marquez	_____
Martin S. Villarama, Jr.	_____
Winston A. Chan	_____
6. At his/her discretion, the proxy named above are authorized to vote upon such other matters as may be properly come before the meeting.  
\_\_ Yes      \_\_ No      \_\_ Abstain

Question/Comment: \_\_\_\_\_

\_\_\_\_\_  
Printed Name and Signature of Stockholder  
Date:

The ballot of those who will attend the meeting via videoconference should be submitted to the Corporate Secretary, or by e-mail to [corporatesecretary@eagle-cement.com.ph](mailto:corporatesecretary@eagle-cement.com.ph), or by online submission, at the time of registration through the Company website under the Investor Relations tab (<https://www.eaglecement.com.ph/investor-relations/annual-stockholders-meeting/>), at the time allotted for registration on or before June 13, 2022.

This proxy should be received by the Corporate Secretary on or before June 13, 2022, the deadline for submission of proxies. For corporate stockholders, please attach to this proxy form the secretary's certificate on the authority of the signatory to appoint the proxy and sign this form.

This ballot/proxy, when properly executed, will be voted in the manner as directed herein by the stockholder(s). If no direction was made, this ballot/proxy will be voted for the election of all nominees and/or the approval of the matters stated above and such other matters as may properly come before the meeting in the manner described in the Information Statement and/or as recommended by management or board of directors.

A stockholder giving this proxy has the power to revoke it at any time before the right granted is exercised. A proxy is also considered revoked if the stockholder attends the meeting in person and expressed his intention to vote in person.